



# Elmhurst Area Branch News

Volume 81, No. 1 • August/September 2019

## September Supper

Wednesday, September 11, 2019

Livia Italian Eatery • 116 Schiller St., Elmhurst

All members of AAUW are cordially invited to our Branch's 81st September Supper on Wednesday, Sept. 11, 2019! We'll enjoy a Cocktail Hour from 5:30-6:30pm and Dinner will be served at 6:30pm. (Please see flyer enclosed. Be sure to send in your reservation to Kimberly Miller by Wednesday, Sept. 4th!)

Co-Presidents Suzanne Stock and Jennifer Jordan have lots of information to share...including the results of our most recent Used Book Sale. Sally Schuster and Kimberly Miller will preview some of the exciting programs planned for this coming year. In addition, Interest Group leaders will describe and encourage you to join their various groups.

Following dinner, we will have a short program, "Getting to Know You." Two women—Carol Stoub and Carol Lambert—of two different faiths meet and discover all that they have in common. Even though one is Christian and one Muslim, they soon learn that there are similarities between their backgrounds, family histories, and even their religions. The two Carols present an interesting and entertaining discussion.

We look forward to seeing you on September 11th.

--Sally Schuster & Kimberly Miller

## Half the Sky Report

September 24th, TUESDAY, at 7:30pm Half the Sky will meet at Perry Doubt's home. We will begin the discussion of Melinda Gates book: The Moment of LIFT: How Empowering Women Changes the World.

All AAUW members are welcome to join our new Half the Sky Project. We are working with DAYS FOR GIRLS to make menstrual pad kits to send to areas where the young women do not attend school because they have their period and no way to manage the flow. These kits change the lives of female students. On October 23rd, WEDNESDAY, join us for a visit to the Creative Sewing Center where we will make the kits. We are also collecting 100% cotton fabric to make the bags for the kits AND 100% cotton flannel for the pads. Check your stash and connect with Betty Laliberte or Kim Miller (630-758-1007) if you have donations.



## SEPTEMBER 2019

### September 11 September Supper

Livia Italian Eatery  
5:30 pm Cocktails  
6:30 pm Dinner

### Board of Directors Meeting

No meeting this month

### September 24 - 7:30 pm

#### Half the Sky Group

Perry Doubt's home

### September 26 - 1:00 pm

#### AAUW Book Group

*An American Marriage*

by Tayari Jones

Hostess: Darlene VanMeir

Discussion Leader: Peggy Fox

## OCTOBER 2019

### October 23 - 12pm-4pm

#### Half the Sky

Days for Girls Event  
Creative Sewing Center  
Geneva, IL



**AAUW Hotline 1-800-326-2289**  
**Email: info@aauwelmhurst.org**

**Mission**

To advance gender equity for women and girls through research, education and advocacy.

**Values**

Nonpartisan. Fact-based Integrity. Inclusion and Intersectionality.

**Vision**

Equity for all.

**Membership**

The American Association of University Women is open to any graduate holding an associate or equivalent, baccalaureate, or higher degree from a regionally accredited institution.

**AAUW FUNDS**

The AAUW Funds support educational fellowships and grants, legal advocacy, public policy, leadership programs and research reports.

**ELMHURST AREA BRANCH NEWS** is published ten times a year (August/September through May) by the American Association of University Women - Elmhurst Area Branch.

# AAUW Work Smart

AAUW Work Smart is designed to help you negotiate for a new job, raise, or promotion. In every two-hour workshop you'll gain confidence in your negotiation style through facilitated discussion and role-play and learn

- How to identify and articulate your personal value
- How to develop an arsenal of persuasive responses and other negotiation strategies, including how to get a raise or promotion
- How to conduct objective market research to benchmark a target salary and benefits
- About the wage gap, including its long-term consequences

AAUW has made pay equity a major focus of our programming and Work Smart is a major part of that focus. It isn't just for members. It will help all women.

In order to satisfy the terms of the Coca Cola Foundation grant, we still need more people to register for the free online Work Smart program. While many people have taken the online version, to date, very few AAUW members have done so.

Everyone can receive something of value to them from the program. This includes women in the workforce, retirees, men with wives, daughters, mothers and friends in the workforce. (Although the program is focused on women, men are welcome to participate.)

AAUW members who take Work Smart online find that it is easy to access, informative, teaches how to recognize their own self-worth and can even be helpful in getting the best deals on cars and other purchases. Sharing the valuable information with family and friends is very satisfying. Give Work Smart a try! You won't be sorry.

To take the course:

- Go to AAUW.org
- Enter Online Work Smart in the search box.
- Click on the AAUW Work Smart – AAUW Salary Negotiations Programs link
- Click on Take an online workshop now!
- Complete the registration section.
- Take the course. If you need to stop, the program automatically returns to the correct section.

Now, while it is still summer and our AAUW Used book Sale is over, is a great time to take the course.

## FINANCIAL REPORT

July 31, 2019

Moira Murray  
Director of Finance

Book Sale Fund:	\$22,129.32
Conferences Fund	1,969.01
General Fund:	<u>5,940.33</u>
<b>Total</b>	<b>\$30,038.66</b>

## President's Message

As you know, a new program year is beginning. Our Program Vice Presidents, Kimberly Miller and Sally Schuster, have been very busy constructing a wonderful set of programs for this upcoming year. Jennifer and I are really excited about all of the programs and events they have planned.

We look forward to the September Supper at Livia. At this get together, continuing members can reconnect with long time acquaintances as well as meet our new members. This message is being written to you prior to our September Supper at which Jennifer and I will express our sincere thanks to the new Board members for agreeing to serve for the upcoming 2019-2020 year.

A huge thank you to the members who have served so selflessly this past year and will no longer be serving on the Board: Darlene Van Meir, Co-President; Debbie Markello, Membership Vice President; Denise Thompson, Director of Finance; Tsue Ostermann, Director of Bylaws and Policies; Jan Summers, Director of Nominating Committee; and Program Vice Presidents Sally Ott and Genie Urick.

Thanks to all who participated in the annual Book Sale in July at Sandburg Junior High. As in the past, this one was a great success. The Committee adapted well to the change in venue from Lincoln School to Sandburg Junior High. Many of our members provided numerous hours of work to assure the sale be the great success that it was.

Another thank you to those Elmhurst AAUW members who participated in the Elmhurst Garden Walk. Participation promotes our organization as well as our used Book Sale.

We continue our efforts to support and promote the Work Smart free online course. This program is a national training program which teaches women how to negotiate pay raises and, ultimately, improve their ability to achieve equity in the workplace. We hope to work in conjunction with the Elmhurst Public Library to sponsor a Work Smart program. Stay tuned!

We have a number of unfinished business items. First, women are in danger of losing their right to reproductive choice. Second, equal pay for equal work, equality in the workplace, the ability to advance in our careers, and the right to be heard as equal members of our community. The US women's soccer team has brought this last issue to the forefront during their exciting world cup victory. Hopefully this will lead to further progress.

Finally, a note that the Aurora AAUW Branch is celebrating their 100th year! They are holding a luncheon on September 21, 2019. For those available to attend, details will follow.

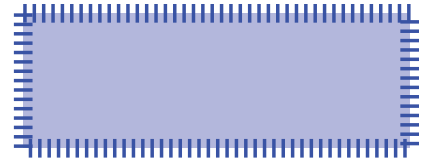
Our Elmhurst AAUW Branch is a wonderful group of women to work with. These members are dedicated to furthering the AAUW mission; equity for women and girls through advocacy, education and research.

Please feel free to invite a friend to any AAUW meeting. We welcome all potential new members.

Respectfully,

Suzanne Stock, Co-President





## 2019 USED BOOK SALE SETS NEW RECORDS

Thanks to all the members who made the 2019 AAUW Used Book Sale such a great success. What a year! We especially thank District 205 for use of Sandburg Middle School, Doti's Liquors for boxes, and York H.S. students who helped with cleanup on the last day, as well as Erica, Ben and Adam (above right), who helped throughout the sale. Great work!



## STEMFest 2019

Know some kids interested in STEM (science, technology, engineering, and math)? Northern Illinois University's STEMFest 2019 will be held on Saturday, October 19th from 10am to 5pm. The event will be located at NIU - De Kalb, 1525 W Lincoln Hwy, De Kalb, IL 60015. This is their 10th anniversary, so it should be interesting.

Northern Illinois University STEM departments, student groups, regional corporations, museums, educators, and national labs will be presenting hundreds of activities toward the goal of increasing awareness of the critical role science and other STEM fields play in our world every day. While not involved in this event, AAUW has long worked in areas of research, advocacy, hands-on resources, and educational funding – so, let's encourage more girls to attend.

NIU's STEMFest is free to attend, with no advance registration needed. All children, however, must be accompanied by an adult. This is an expo, an open-house style event, where you can come and go at any time. Check out the WHAT TO DO dropdown menu at <https://www.niu.edu/stemfest/index.shtml> for Activities, Competitions and more.

Denise Dean

### FREE THE GIRLS UPDATE

By Betty Laliberte

Half the Sky study group of AAUW Elmhurst collected over 200 bras in total for FREE THE GIRLS. We sent 80 bras in the Fall of 2019. On June 30, 2019 I delivered over 130 bras to the Duneland Community Church in Chesterton, Indiana. For those interested in continuing sharing new or gently used bras for this organization, here are two nearby drop-off points.

- The Treasure House Resale Shop / Contact : Reenie Meyer / 497 Pennsylvania Ave, Glen Ellyn, IL 60137 / 630-469-6907
- Rigby & Peller - Oak Brook / 160 Oakbrook Center, Oak Brook, IL 60523

## Steps toward Fair and Equal Pay in Illinois

On July 31, I attended an event in Chicago at which Governor Pritzker signed into law HB0834 (Public Act 101-0177), an amendment to the Equal Pay Act of 2003. The bill will take effect 60 days after its signing.

Some of the bill's features include new rules:

- (1) Preventing discrimination in pay on the basis of sex, race or any other "protected characteristic."
- (2) Prohibiting employers from firing or discriminating against any worker for asking about pay or discussing their pay with others, nor can workers be required to sign a contract prohibiting them from discussing their pay.
- (3) Stating that no employer or employment agency can require an applicant to reveal her salary history as a condition to be interviewed, receive an offer, or be hired.
- (4) Allowing a wrongly paid employee to file to recover the amount she was underpaid, court costs, and injunctive relief.

Since women are so often underpaid from the beginning when compared to their male counterparts, this "no salary history" section of this new law may prove to be a big help in our efforts to secure pay equity. It was an exciting day!

Should you be interested in reading the bill for yourself, you may find it at:

<http://www.ilga.gov/legislation/publicacts/fulltext.asp?Name=101-0177>

Denise Dean



# September Supper

Wednesday, September 11, 2019

5:30 pm: Cocktails and Conversation

6:30 pm: Supper



*Livia* Italian Eatery

116 E. Schiller, Elmhurst, IL 60126

\$35 per person

## Menu

Wedge Salad: Iceburg Lettuce, Bacon, Tomato, Gorgonzola, Chives, and Creamy Parmesan Dressing

### CHOICE OF ENTRÉE:

**SALMON:** Pan-roasted Salmon, Succotash, Herb Farroto, Lemon Broth

**CHICKEN LEMONE:** Grilled Chicken Breast, Artichokes, Vegetables, Lemon Caper Broth

**GRILLED PORK CHOP:** Hoisen Marinated Pork Chop, Whipped Potatoes, Asparagus

**VEGETARIAN:** Roast Veggie Gnocchi, Parmesan Sauce, Chili Flakes

### DESSERT:

ITALIAN GELATO

COFFEE and TEA included

CASH BAR for Alcoholic Beverages and Soft Drinks

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*Please send the portion below the dashes to Kim with your reservation.*

I will attend the September Supper and am enclosing a check for \$35 made payable to AAUW Elmhurst Branch.

Name \_\_\_\_\_

Select One: Salmon \_\_\_ Chicken \_\_\_ Pork \_\_\_ Vegetarian \_\_\_

If you have dietary restrictions, please let us know what they are so they can be accommodated.

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Send your reservation with your check to

Kim Miller  
619 S. Poplar Ave.  
Elmhurst, IL 60126  
630-758-1007

Reservations are due no later than  
September 4, 2019.

