



Elmhurst Area Branch News

Volume 80, No. 9 • April 2019

April 10th Branch Meeting: Politics and Important Branch Elections

Don't miss our April meeting when Denise Dean will update us on the latest information from the national front. Become aware of important legislation that can have an impact on the lives of women. After a question and answer time, we will have our official annual meeting at which time we will vote for our new branch officers and vote to approve the budget.

The nominating committee is thrilled that we have the following amazing women who have said yes to these important board positions. The proposed slate is as follows:

- Presidents: Jennifer Jordan and Suzanne Stock
- Membership Vice President: Sarah Caltvedt
- Program Vice Presidents:
Kimberly Miller and Sally Schuster
- Director of Finance: Moira Murray
- Director of Bylaws and Policy: Pat O'Dwyer
- Directors of Nominating Committee:
Carolyn Heiney and Darlene Van Meir

May Branch Luncheon

Put Saturday, May 4, on your calendar! You will want to be at River Forest Country Club at 11:30 am to enjoy a wonderful social time with our branch members and dine on some scrumptious food. (See attached flyer to send in your reservation.) At that time we will introduce our Returning Scholarship winners. It's always so exciting to hear about their lives and see how our book sale efforts can make a difference. Bring a guest. We love having potential new members!



APRIL 2019 _____

Board of Directors Meeting
No meeting this month

April 10 - 7:00 pm
Elmhurst Branch Meeting
Public Policy Update
Elmhurst Public Library

April 24 - 7:30 pm
Half the Sky Group
Betty Laliberte's home

April 25
AAUW Book Group
Three Sisters, Three Queens
by Phillippe Gregory
Discussion Leader:
Mary Hallman
Hostess: Mary Hallman

May 3-4
AAUW-IL State Convention
Crowne Plaza Hotel
Springfield, IL
Early bird registration ends April 12!
Keynote Speaker:
AAUW CEO Kimberly Churches



AAUW Hotline 1-800-326-2289
Email: info@aauwelmhurst.org

Mission

To advance gender equity for women and girls through research, education and advocacy.

Values

Nonpartisan. Fact-based Integrity. Inclusion and Intersectionality.

Vision

Equity for all.

Membership

The American Association of University Women is open to any graduate holding an associate or equivalent, baccalaureate, or higher degree from a regionally accredited institution.

AAUW FUNDS

The AAUW Funds support educational fellowships and grants, legal advocacy, public policy, leadership programs and research reports.

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Update on Closing the Gender Pay Gap

Equal Pay Day for this year is on Tuesday, April 2. This day symbolizes the day when women’s earnings “catch up” with what men earned by December 31, 2018. In Illinois, the current pay gap is still 21 cents – women working full-time, year round take home 79 cents on average for every dollar earned for men. Last year, this put Illinois in 28th place in the U.S. state rankings compared to ranking 24th previously.

Recently, some of the legislative and judicial efforts to close that gap have focused on prospective and current employers asking women for their previous salary history and using that to determine current wages.

The U.S. Supreme Court (February 25, 2019) in Rizo v. Yovino, disappointingly vacated and remanded the Ninth Circuit’s decision that prior salary is not job related to a current job and thus cannot be used to justify sex wage differentials. So, that case will need to be retried. On The Illinois state level, HB4163 for eliminating employer’s reliance on salary history was not brought up again in the November 2018 session. This occurred because it was anticipated that it would gain Rauner’s approval only if there were no penalties for violating employers (!).

Despite these disappointments, we can expect continued efforts this year for abolishing the practice of securing salary history which just perpetuates a very significant gender pay gap. According to Denise Dean, we can expect the introduction of a new 2019 Illinois bill mirroring the language of HB4163. And it will be put on the desk of a new governor “who has publicly stated his support of women’s pay equity and his annoyance with Rauner’s proposed amendments to the bill.”

Maybe Denise will know more when she presents to our group at April’s meeting. In the meantime, if you are in touch with your state legislators, remind them of their continued need to support this issue. Support the elimination of asking for prior salary history in the workplace; it penalizes women.

Jane Jegerski
Public Policy

FINANCIAL REPORT

February 18, 2019

Denise Thompson
Director of Finance

Book Sale Fund:	\$10,368.92
Conferences Fund	1,969.01
General Fund:	<u>4,727.41</u>
Total	\$17,065.34

MILESTONES

- March 5: Asian American Women’s Equal Pay Day (85 cents for every dollar White men earn)
- April 19: White Women’s Equal Pay Day (77 cents for every dollar White men earn)
- August 22: Black Women’s Equal Pay Day (61 cents for every dollar White men earn)
- November 20: Latinas’ Equal Oay Day (.53 for every dollar White men earn)

President's Message

Thank You for Your Gifts

At the end of 2018, AAUW sent our branch a list of members who have given financial gifts to the national AAUW organization. For some members, it was rounding up when they paid their dues. For others, it was a special donation to a designated fund. The board, not knowing the specific amount given by a member, decided that a thank you was in order for all who donated. Individual board members wrote personal notes of thanks to our members who have made an extra contribution to AAUW. Whatever your gift, your donations are much appreciated!

While the notes were sent for financial contributions, I am also very appreciative of the gifts of time, thought, and hard work that our board members have given to make the branch run so very smoothly. When you sit in the president's chair, you are aware of the millions of little and big things that our members are contributing.

From the newsletter and directory which you actually see to the branch and study group programs that you attend, members of the board have spent many hours planning and then double checking to make sure everything is in place. The expertise of our finance director, the recording skills of our secretary, and the attention to detail by our bylaws team have kept our documents in tip top form. Our membership chairs have welcomed new women to the group and planned drives to open membership to more women. The public policy chair has informed us of political issues of which we should be aware. Our AAUW Funds Committee works to choose the very best candidates for our returning scholar award. Most recently, the members who planned and volunteered for the Tech Savvy program and those who have participated in programs at Elmhurst College, are striving to make the world a better place for women. As I write this column, the book sale committee is pursuing every lead to lock in a site for the 2019 sale. Our entire branch toils so tirelessly each summer to make this fundraising project a success.

Whether you have donated your time, your money, your ideas or your hard work, thank you so much for the contribution you have made to our branch. You are appreciated!!! The Elmhurst Area AAUW is an amazing group of women!

Carolyn Heiney Co-President



Elmhurst Area AAUW Well Represented at Tech Savvy Workshop. *Special thanks to our own Denise Dean for organizing all the volunteers for the AAUW Tech Savvy Event at Lewis University on Saturday, March 23. What a fabulous job she did! Perry Doubt, Jan Summers, Cindy Grau and Carolyn Heiney also assisted workshop presenters. What a wonderful opportunity for girls!*



Scenes from AAUW March Meeting



Spring Is Coming.... AAUW Renewal Time!!

Spring is coming- a time of renewal for all that nature has to offer.

It is also a time of renewal for our branch. For those members wishing to renew via email, invoices will be sent out mid April. **Those members who prefer to renew by check please send your payment to AAUW Elmhurst Area Branch, P.O. Box 243, Elmhurst Il, 60126.**

Our dues remain \$88.00 for regular membership and \$29.00 for Life time members. Fifty year honorary life time members pay no dues.

We ask all members to indicate any changes in contact information. We also ask that if at all possible you please remit your payment in a timely fashion. This will enable our branch and National to financially plan for the coming year.

Thank you all for your continued support. You all are what makes our Branch great.

If you have any questions regarding the renewal process please call Deb Markello at 630-832-5419.

Have You Heard of the GROW STEM TEACHERS ACT?

Originally introduced in 2018, the Grow Your Own STEM and Vocational Education Teachers Act (a.k.a. the Grow STEM Teachers Act) was again presented in the Illinois Senate this January. SB3047, were it to become law, would “require a public university to waive any tuition, fees, and on-campus housing costs of a student who agrees to pursue a minimum of a bachelor’s degree in science, technology, engineering, or mathematics for a teaching occupation.”

Students would be expected to maintain a minimum of a 3.0 GPA, teach at a hard-to-staff Illinois school for at least three years in subject areas including, but not limited to: industrial arts, tech, healthcare, the trades, and agriculture education. (Of course, should the requirements not be met, students would be expected to reimburse the college.)

Illinois currently experiences a shortage of qualified factory employees. Over the next ten years, with more than 300,000 such workers reaching retirement age, manufacturing could will find production at a standstill - unless skilled workers can be found to fill the void. The proposed tuition waiver could help fill teaching slots at community colleges with expert instructors who can help bring qualified students from the classroom to well-paying, middle-class jobs in Illinois.

According to capitolfax.com (on 3/19/2019), Crain’s recently reported that this proposed legislation has gained the support of the Illinois Manufacturing Association (IMA), Mark Denzler, has discussed the bill with the governor and House leaders. Support from business could help a bill like move forward.

So, why did I bring up this bill now? Tech Savvy just completed another successful conference on March 23, so it was fresh in my thoughts. It was great to see the excitement and interest in the faces of those young girls, and I’d like to see them have the opportunity to have great teachers help them to realize their dreams. And, many thanks to all who volunteered at the event (especially to our members, even those planned to volunteer, but were sidelined by the latest virus flying about). The event would not have come off without their participation.

As we learned from AAUW research, student loan debt is often more burdensome for women, as it is harder for them to repay, so if the that burden can be eliminated/reduced, I’m all for it. Further, seeing more women teaching STEM courses could expand women’s comfort zones, helping to reduce the anxiety of entering traditionally male-dominated professions.

SB3047 still needs House approval, and of course, the governor’s signature. Although not overly long, there are more details in this bill, so if you are interested, do check it out for yourselves: <http://www.ilga.gov/legislation/fulltext.asp?DocName=10000SB3047lv&SessionID=91&GA=100&DocTypeID=SB&DocNum=3047&print=true> .

Denise Dean

STEM Committee Chair

SB3047 Senate Sponsors: Sen. Andy Manar - Kimberly A. Lightford - Iris Y. Martinez - Thomas Cullerton - Wm. Sam McCann, Jacqueline Y. Collins and Cristina Castro. House Sponsors: (Rep. John Connor - Stephanie A. Kifowit)

The Bras Just Keep Coming!

We are up to 98 bras collected for SaveThe Girls. We will keep collecting until the May dinner. If you have a gently used bra that just doesn’t fit, just bring them to our April AAUW meeting. New Bras are very welcome too.

May Lunch

Saturday, May 4, 2019

11:30 am: Cocktails and Conversation

12:30 pm: Lunch

River Forest Country Club

15W468 Grand Ave., Elmhurst, IL 60126

\$30 per person



Menu

CHOICE OF ENTRÉE:

SALMON CAESAR SALAD: Hearts of Romaine, Classic Caesar Dressing, Homemade Croutons, Hard Boiled Egg, Parmesan Crisp with Grilled Salmon

PECAN CHICKEN SALAD: Pecan Crusted Chicken, Gala Apples, Strawberries, Red Cabbage, Dried Cranberries, Blue Cheese, Poppy Seed Dressing

DESSERT:

PROFITEROLES: Two Cream Puffs filled with Vanilla Ice Cream and topped with Homemade Chocolate Sauce Dusted with Powdered Sugar

COFFEE and TEA included

CASH BAR for Alcoholic Beverages and Soft Drinks

Please send the portion below the dashes to Sally with your reservation.

I will attend the May lunch and am enclosing a check for \$30 made payable to AAUW Elmhurst Branch.

Name _____

Select One: Salmon Ceasar Salad ____ Peacon Chicken Salad ____

If you have dietary restrictions, please let us know what they are so they can be accommodated.

Send your reservation with your check to

Sally Ott
712 Bryan St.
Elmhurst, IL 60126



Elmhurst Area AAUW

Proposed Budget 2019-2020

General Fund

Income

Member Dues (based on 73 members)	1387	
September Supper	1000	
May Dinner Event	1000	
Donations Received	<u>250</u>	
Total General Fund Income	3580	
Estimated Carryover from 2017-2018	<u>510</u>	
Total Income + Carryover		<u>4147</u>

Expenses

Fees & Services

Newsletter	75
Yearbook	185
Accounting Review	150
General Liability Insurance	185
Publicity & Advertising	125
PO Box Rental	75
Miscellaneous	<u>50</u>
Total	845

Activities

September Supper	1000
May Dinner Event	1000
Programs	600
New Member Outreach	<u>100</u>
Total	2700

Contributions

Outgoing President	50
Memorials	<u>75</u>
Total	125

Total All General Fund Expenses	3520
Carryover for 2019-2020	<u>627</u>

Total Expenses + Carryover		<u>4147</u>
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Conference/TravelFund: Proposed Budget 2019-2010

Income		
Book Sale Entries	\$ 550	
Estimated carryover from 2018-2019	<u>2,050</u>	
Total Income & Carryover		\$2,600
Expenses		
Registration Fees	\$ 500	
Travel Costs	500	
Carryover for 2019-2020	<u>1,600</u>	
Total Expenses and Carryover		<u>\$2,600</u>

Book Sale Fund: Proposed Budet 2019-2020

Income		
Receipts	\$12,500	
Recyled Books	800	
Estimated Carryover from 2017-2018	<u>2,400</u>	
Total Income and Carryover		<u>\$15,700</u>
Contributions		
Dare to Dream	\$ 1,000	
AAUW Funds	6,200**	
Returning Scholar	5,000	
Carryover for 2018-2019	<u>550</u>	
Total All Book Sale Expenses		<u>\$15,700</u>

This April, Get Five Women You Know to Try Smart Online!

It's time to make salary inequity a thing of the past. Do you have a friend or family member who is applying for a new job or promotion and worried about how to ask for fair pay? Join AAUW in getting five women you know to sign up for Work Smart Online, our free salary negotiation course that teaches women how to ask for the salary and benefits they deserve. And encourage them to tell five women they know, too! Visit salary.aauw.org to get started and show us how you're spreading the word by using the hashtag #5WomenYouKnow on social media.

Our Elmhurst Area Branch is having a contest to find the member who recommends Work Smart to the most women. At press time the number to beat is 32!!! Contact Carolyn Heiney with your totals, even if they don't beat 32. We want an idea of how successful our efforts have been.