



Elmhurst Area Branch News

Volume 75, No. 8 • March 2014

Returning Student Scholarship Applications Due April 1

Please spread the word that the AAUW Funds Committee is currently accepting applications for our Returning Student Scholarship.

The \$1,000 scholarship is available to a woman 25 and older who lives in Elmhurst, Addison or Bensenville and is continuing her education after having completed at least 12 credit hours at the post-secondary level.

Full details are available on our website, www.aauwelmhurst.org.

Many thanks to new member Laurie Noffs for designing an eye-catching poster to advertise the scholarship.

The poster has been distributed to libraries, schools and other organizations around the eligibility area. If you would like a copy to post or share with a friend, please contact Elaine Davison, Sandy Burk or Sarah Caltvedt for an electronic version to print out.

Are You an EBay Whiz?

If so, we could use some help with selling a number of collector books left from last year's Book Sale. We are likely to have more success selling the books if a regular user with good feedback ratings lists them on EBay. Contact Sarah Caltvedt if you can help.

March 12th Meeting March of the Mill Children

Celebrate Women's History Month with Mother Jones, one of America's most effective and dynamic labor leaders.

By the turn of the century, almost 2,000,000 children under the age of 16 worked in mills, factories, and mines. Mother Jones considered child labor the worst of industrial sins.

On May 29, 1903, 100,000 workers including 16,000 children left their jobs at 600 mills in the Philadelphia area.

Distraught by images of the torn, bleeding fingers of the "breaker boys" and the sight of the mill children living on coffee and stale bread, Mother Jones seized upon the idea of marching the striking mill children from Kensington, Pennsylvania, to President Teddy Roosevelt's home at Oyster Bay in Long Island some 125 miles away.

To raise money along the way, the fiery, 73-year-old labor leader gave speeches. To hear the words of Mother Jones, join us at the Elmhurst Public Library. You will not forget this amazing woman!

Actress Betsey Means' historical portrayal of Mother Jones is cosponsored with the Elmhurst Public Library. Registration is NOT required for this program.



BRANCH CALENDAR

March 3 - 1:00 pm
Noontime Potpourri
100 South Restaurant,
York & Park Streets
Elmhurst

March 4 - 7:30 pm
Half the Sky Group
Perry Doubt's Home

March 6 - 7:00 pm
Board Meeting
Elmhurst Public Library

March 12 - 7:00 pm
Monthly Branch Meeting
March of the Mill Children
Elmhurst Public Library

March 27 - 1:00 pm
Book Discussion Group
"Life Itself" (Roger Ebert)
Hostess: Darlene Van Meir
Leader: Marilyn Thompson



AAUW Hotline 1-800-326-2289

Mission Statement

AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

AAUW Value Promise

By joining AAUW, we belong to a community that breaks through educational and economic barriers so all women have a fair chance.

Membership

The American Association of University Women is open to any graduate holding an associate or equivalent, baccalaureate, or higher degree from a regionally accredited institution.

AAUWFUNDS

The AAUW Funds support educational fellowships and grants, legal advocacy, public policy, leadership programs and research reports.

ELMHURST AREA BRANCH

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FINANCIAL REPORT

FEBRUARY 22, 2014

Sandra Burk

Director of Finance

Book Sale Account:	\$ 4,545.56
Savings Account:	2,014.88
General Account:	<u>3,355.60</u>
Total All Accounts:	\$9,916.04

A TIME NOT TO BE MISSED!!!

After more than a year of planning, the time finally has arrived, a time for fun and fellowship, a date for a delicious luncheon in a beautifully newly decorated room at the Butterfield Country Club, an afternoon to celebrate 75 years of our branch achievements. You won't want to miss it.

While you have already marked your calendars with Saturday, May 3, 2014, at 11:30, you now have the opportunity to send in your reservation along with a check for \$40 payable to AAUW Elmhurst Area Branch. (Please see the details on the 75th Anniversary Page Invitation.)

Although the committee is making every effort to find and invite former branch members, we need our current members to contact those friends who might have relocated, but would love to enjoy the opportunity to celebrate and reconnect with us. Please call, write, or email any and all and encourage them to attend. Feel free to forward the invitation portion of the newsletter with a few personal words to let them know that we really want to share this time together with them.

For those of you who love the details, the menu includes:

- Chicken Picata (4 oz.) with Rice Pilaf and Green Beans
- House Salad
- Assorted Rolls
- Raspberry Sherbet with Cookie Wheel
- Coffee, Tea, Ice Tea, or Milk

The anniversary committee has planned some entertaining and informative activities, but not a speaker. Instead there will be time to enjoy the ambiance and most importantly the wonderful women of our branch. Don't miss it!!!

Naperville Branch Sponsors College Workshop

The Naperville Branch has asked us to share information about a half-day workshop they are hosting for high school junior and senior girls and their parents at North Central College, White Activities Center, 325 E. Benton Ave. on March 22: What I Wish I Had Known Before I Went to College. Topics for girls include How do I make the best choices? Decision making; How do I have enough time for everything? Time Management; How to get what I want? Conflict negotiation skills; How do I know I can trust The Naked Roommate guide? College survival guides; How can I always have enough money for pizza? Money management; How can I talk to my professor? Communication. Parents' workshops are: How do I survive the first year? and How to empower your daughter for success. Registration information is at <http://naperville-il.aauw.net/>.

New Officer Slate

Hurrah! The nominating committee is pleased to announce that three amazing women have agreed to accept positions on our 2014-2015 Board of Directors. They include the following:

Recording Secretary
Darlene Van Meir

Co Program Chair
Jan Alexander

Publicity/Communications
Lauren Pittelli

The branch will vote to officially affirm their selection at the April branch meeting.

Thanks to Darlene, Jan, and Lauren for their willingness to contribute their skills to the branch!

www.aauwelmhurst.org

President's Message

Women's History Month with an AAUW Twist

We all know some of the big names in women's history, such as Jane Addams, Elizabeth Cady Stanton, and Harriet Beecher Stowe, but do we know about the big names in AAUW history? I did some research to find out more about the women who founded the Association of Collegiate Alumnae – later AAUW - in 1881 and their many accomplishments.

Marion Talbot and her mother, Emily, gathered the group of 17 women who would form the ACA at their home in November 1881. Marion was one of the first women to graduate from Boston University. To further her interest in sanitation in the home, she later earned a BS from Massachusetts Institute of Technology. At the time, only 2% of American women pursued post-secondary education. She went on to become a professor and Dean of Women at the University of Chicago. While in Chicago, she founded the Chicago branch and was something of a one-woman employment agency for female graduates of the U of C.

Ellen Swallow Richards is credited as being the other co-founder of AAUW. A graduate of Vassar, she was the first woman to be an instructor at MIT and also the first American woman to earn a degree in chemistry. Richards was Marion Talbot's teacher at MIT. She was an expert in nutrition and led the first survey of American water quality. One of the founders of the field of home economics, she began the first school lunch program in America.

Alice Freeman Palmer graduated from the University of Michigan and taught at schools in Michigan before accepting an appointment at Wellesley College. When the college's founder died in 1882, she became president at the age of 26, the first woman to lead a nationally known college. During her presidency, she established a network of secondary schools across the country to prepare young women for college-level work. She later became the first dean of women at the newly founded University of Chicago while continuing to serve as a trustee of Wellesley.

There are many more remarkable women in the history of our association, and we can take inspiration from them as we continue the fight to break down barriers and promote equity for women and girls.

Sarah Caltvedt
Branch President

News from Laura Van Prooyen

We recently had a message from member Laura Van Prooyen, who now lives in San Antonio: "You might recall that I was a Career Development Grant winner in 2008-2009. With that grant, I earned my MFA in Poetry, and in that program I worked on a manuscript. I'm happy to tell you that my second collection of poems, Our House Was on Fire, was nominated by former Poet Laureate Phillip Levine and subsequently won the McGovern Prize at Ashland Poetry Press (Ohio). The book is set for release January 2015.

Since AAUW was instrumental in supplying financial and emotional support, I am hoping that once the book is released that I can get on the schedule to speak/read my work at some AAUW gatherings. I have family in Chicago, and I would love to schedule some visits in 2015.

Interestingly, I was able to help one of my former students, Nnenna Agba, apply for the Career Development Grant, and we were both thrilled when she was selected for funding in 2013. Nnenna has one of the most interesting stories I've ever heard. She was born in the U.S., raised in Nigeria until she was 13, got a degree in Chemistry, and landed on the reality show America's Top Model. She was one of the hardest working (high school!) students I ever had, and now she is in graduate school, a model, and an intern at the U.N. in New York.

Thank you to the Elmhurst branch for your support when I lived in Illinois. I hope I might see you all again soon."

It's gratifying to know that our financial contributions to AAUW not only helped Laura achieve success as a published poet, but also were "paid forward" in her support for her student, Nnenna. Laura's story is just one more example of how AAUW women support each other. We'll hope to be able to bring Laura back to the Branch for a reading next year.

Proposed 2014-2015 Budget

See page 8 for a copy of the budget that will be presented for approval at the March meeting of the Board of Directors.

In conjunction with the Board's decision to combine the three Branch checking accounts into one account yet still budget and track for the three separate funds of 1) General, 2) Book Sale and 3) Conference/Convention (formerly Savings), the proposed budget was prepared in a different format. Specifically,

- All three funds are shown on the proposed budget rather than a separate page for each.

- Subcategories have been created under the two main categories of Income/Receipts and Expenses with related line items under each subcategory.

- Income/Receipts has been renamed Income/Receipts/Fund Balances with the following subcategories under it:

- o Member Dues
- o Receipts
- o Fund Balances at 07/01/14
(formerly Estimated Carryover)

- Expenses has the following subcategories:

- o Dues/Fees/Services
- o Activities
- o Gifts
- o Contributions
- o Conferences & Conventions
- o Fund Balances at 6/30/15 (Formerly Carryover Funding)

With the start of the new fiscal year, monthly reports that track our actual income and expenses year-to-date against budgeted amounts will become part of the monthly financial reporting.

Start Smart

As we read in *Lean In*, our branch book discussion topic for February, women who negotiate their salaries can risk backlash for appearing to be too aggressive. Some of us wondered if AAUW's start Smart salary negotiation workshops take this into account, and Cindy Grau contacted the WAGE Project to find out. Here is their answer:

Both our salary negotiation workshops—Start Smart for campus women and Work Smart for working women— give women the tools and techniques using language and strategy they need to avoid backlash. We have not had any reports from workshop participants that they experienced unwanted backlash as a result of what they gained from our workshops. (By the way, backlash can and does happen to men as well as women.)

Sheryl's book is a great contribution to advancing working women. She contacted The WAGE Project even before the publication of Lean In to ask if we would become partners with her Lean In foundation and The WAGE Project was a founding partner. Sheryl and I were on the Katie Couric show together last year. What's different today than, say, 3 years ago, is that Lean In and the WAGE-AAUW collaboration on Start Smart represent sweeping, grassroots, action oriented change— women advancing themselves and their earnings—rather than endless debate about the size of the wage gap and waiting for gridlocked Washington DC for change.

AAUW Regional Conference June 13-14

A message from Andi Danis, AAUW-IL President: "Many of you may remember when the AAUW country was divided into regions and in the off-years of the national convention there would be a regional conference.

"We were part of the Great Lakes Region. Regions were 'abandoned' a few years back due to budgetary concerns and a restructuring, but there are states that still get together in order to share our enthusiasm and broaden our experiences in AAUW.

"This year Illinois is being invited to participate in the Midwest Regional Conference that is organized by several states including Missouri."

The conference will be June 13 – 14 at the Lodge of the Four Seasons, Lake of the Ozarks, Missouri.

Keynote speaker will be Lisa Maatz, AAUW Vice President of Government Relations. The conference organizers promise reasonable hotel and meal rates, 11 different breakout sessions, a public policy panel and open forum and a variety of other activities.

Since our 75th Anniversary luncheon conflicts with this year's state convention, this would be an opportunity to network with other AAUW members.

More information will be available in the coming months.

Public Policy Update

Equal Pay Day is the symbolic day where women's earnings "catch up" to men's earnings. It will be observed on Tuesday, April 8, 2014.

Women only make, on average, 77 cents for every dollar a man earns. President Obama has spotlighted the gender pay gap and raising the minimum wage. AAUW supports Congress on both issues, especially since nearly 2/3 of minimum wage workers are women. . . . *Genie Urick*

Announcement from By-Laws and Policy Committee

At the February 5th Elmhurst Area Branch Board meeting, the Board voted to amend our branch's governing By-laws. Copies of the amended By-laws are being emailed to all members along with this March newsletter. These amendments fall into three categories:

(1) Amendments to Article IV (Membership and Dues) that do not require the approval of our members because they were required by AAUW National. These amendments clarify who may be members of our branch and how dues are set;

(2) Amendments to Article VI (Officers) and VII (Board of Directors) based on recommendations from AAUW National to governance "best practices" standards. These amendments must be approved by our branch members.

The recommended amendments focus on the composition of our branch's Board of Directors. AAUW National recommends that the Board consist of 2/3 (or more) of elected positions and 1/3 (or less) appointed positions.

To align Articles VI and VII with those recommendations, our branch's By-laws, if approved, will provide that both the Director of By-laws and Policy and the AAUW Funds director be elected to serve on the Board of Directors. These were formerly appointed positions.

Our Board also recommends eliminating the currently unfilled position of Legal Advocacy Funds from the Board because the AAUW Funds director position includes Legal Advocacy Fund.

These recommended changes would meet the "best practices" recommendation of AAUW National and, if approved by our members and our state branch, would take effect next year.

(3) Amendments made to Article XI (Meetings) to make the By-laws align with our branch's current voting practices. Our By-laws did not state any voting procedures and the recommended changes reflect our current member meeting and member voting practices. To take effect, these amendments must be approved by our branch members and our state branch.

Members who wish to review the AAUW National requirements and suggestions can access the information at: <http://www.aauw.org/files/2013/09/2013-Mandatory-Conformance-Memo-Attachment-1.pdf>.

We will be asking our members to support the recommended changes to our branch By-laws at the March 12 membership meeting. The By-laws ad hoc committee members, Sarah Caltvedt, Carolyn Heiney and Cheri Richards, will all be at the meeting to talk about the changes and answer any questions and address any concerns. A copy of the bylaws with the proposed changes is posted on the Branch website at the following address: <http://elmhurstarea-il.aauw.net/about/newsletters/>.

Thank you all and we hope to see you in March! We will vote on the By-laws at our annual meeting in April.



EQUAL PAY DAY RALLY April 8

Equal Pay Day represents the day when a woman's wage finally catches up to a man's wage for equal work from December 31st of the previous year. 99 days later!

**EQUAL WORK
DESERVES
EQUAL WAGES!**

**Tuesday • April 8, 2014
12:00 noon - Daley Center Plaza
Clark & Washington - Chicago**

Past Speakers Include:

Jan Schakowsky
United States Congresswoman
Sheila Simon
Illinois Lieutenant Governor
Lisa Madigan
Illinois Attorney General
Toni Preckwinkle
Cook Co. Board of Commissioners
Dorothy Brown
Circuit Court Clerk, Cook County
Terry O'Neill
President, NOW
Laurel Bellows
President, American Bar Association

Highlights from February Meeting





AAUW Elmhurst Area Branch invites you to its
75th Anniversary Celebration & Luncheon

Butterfield Country Club
2800 Midwest Road
Oak Brook, Illinois 60523

11:30 AM
Saturday, May 3, 2014

Please detach here and include with RSVP to:

Carolyn Heiney
545 Fern Avenue
Elmhurst, Illinois
60126

with choice of chicken or vegetarian entree (select one) and
payment of \$40 (checks payable to AAUW Elmhurst Area Branch)
by April 20, 2014

Name: _____

PROPOSED 2014/2015 BUDGET

INCOME

	GENERAL FUND	BK SALE FUND	CONF/CONV FUND	TTL FUNDS
MEMBER DUES	\$ 7,275.00	\$ -	\$ -	\$ 7,275.00
RECEIPTS				
September Supper	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00
May Supper	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00
Holiday Party	\$ 250.00	\$ -	\$ -	\$ 250.00
Book Sales	\$ -	\$ 12,000.00	\$ -	\$ 12,000.00
Entrance Fees	\$ -	\$ -	\$ 500.00	\$ 500.00
FUND BALANCES AT 7/01/14	\$ 3,055.00	\$ 1,745.00	\$ 2,015.00	\$ 6,815.00
Total Income/Receipts/Fund Balances	\$ 12,580.00	\$ 13,745.00	\$ 2,515.00	\$ 28,840.00

EXPENSES

	GENERAL FUND	BK SALE FUND	CONF/CONV FUND	TTL FUNDS
DUES/FEES/SERVICES				
AAUW National Dues	\$ 5,100.00	\$ -	\$ -	\$ 5,100.00
AAUW State Dues	\$ 750.00	\$ -	\$ -	\$ 750.00
President's National Dues	\$ 49.00	\$ -	\$ -	\$ 49.00
Newsletter Print and Postage	\$ 250.00	\$ -	\$ -	\$ 250.00
Yearbook Printing	\$ 200.00	\$ -	\$ -	\$ 200.00
General Liability Insurance	\$ 180.00	\$ -	\$ -	\$ 180.00
Audit Fee	\$ 100.00	\$ -	\$ -	\$ 100.00
Post Office Box Rental Fee	\$ 60.00	\$ -	\$ -	\$ 60.00
Publicity/Promotion	\$ 100.00	\$ 200.00	\$ -	\$ 300.00
Building Rental	\$ -	\$ 900.00	\$ -	\$ 900.00
Labor: Manager/Book Collection	\$ -	\$ 2,000.00	\$ -	\$ 2,000.00
Miscellaneous Supplies & Other	\$ 100.00	\$ 100.00	\$ -	\$ 200.00
TOTAL DUES/FEES/SERVICES	\$ 6,889.00	\$ 3,200.00	\$ -	\$ 10,089.00
ACTIVITIES				
September Supper	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00
May Supper	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00
Holiday Party	\$ 250.00	\$ -	\$ -	\$ 250.00
New Member Outreach	\$ 200.00	\$ -	\$ -	\$ 200.00
75th Anniversary Celebration	\$ -	\$ -	\$ -	\$ -
Branch Programming	\$ 700.00	\$ -	\$ -	\$ 700.00
TOTAL ACTIVITIES	\$ 3,150.00	\$ -	\$ -	\$ 3,150.00
GIFTS				
AAUW Donation for Outgoing President	\$ 50.00	\$ -	\$ -	\$ 50.00
AAUW Memoriam - Deceased Members	\$ 50.00	\$ -	\$ -	\$ 50.00
TOTAL GIFTS	\$ 100.00	\$ -	\$ -	\$ 100.00
CONTRIBUTIONS				
Dare to Dream/STEM Commitment	\$ 400.00	\$ -	\$ -	\$ 400.00
Dare to Dream Scholarship	\$ -	\$ 500.00	\$ -	\$ 500.00
AAUW Funds	\$ -	\$ 6,000.00	\$ -	\$ 6,000.00
AAUW Legal Advocacy Fund	\$ -	\$ 1,000.00	\$ -	\$ 1,000.00
Local Scholarship or NCCWSL Expenses	\$ -	\$ 1,000.00	\$ -	\$ 1,000.00
TOTAL CONTRIBUTIONS	\$ 400.00	\$ 8,500.00	\$ -	\$ 8,900.00
CONFERENCES & CONVENTIONS				
Member Registration Fees	\$ -	\$ -	\$ 500.00	\$ 500.00
National Conference	\$ -	\$ -	\$ 1,500.00	\$ 1,500.00
TOTAL CONFERENCE/CONVENTIONS	\$ -	\$ -	\$ 2,000.00	\$ 2,000.00
FUND BALANCES AT 6/30/15	\$ 2,041.00	\$ 2,045.00	\$ 515.00	\$ 4,601.00
TOTAL EXPENSES	\$ 12,580.00	\$ 13,745.00	\$ 2,515.00	\$ 28,840.00