

Elmhurst Area Branch News

Volume 77, No. 11 • June 2016

Program Vice Presidents Ask for Ideas or Suggestions

As your Program Vice-Presidents we are beginning our research and planning for the upcoming 2016-17 meeting year. We welcome any program ideas and suggestions from branch members.

Have you seen or heard about a program that your think would be of interest and would support our Mission and Value Promise? Please call or email us with your recommendation, speaker topic and contact information and we will take it from there.

We are working to plan a variety of interesting and topical programs for next year and will appreciate your help. Thank you.

Pat O'Dwyer, 630-279-1319, pat.odwyer@comcast.net

Sally Schuster, 630-833-3132, sally@schuster.me



BRANCH CALENDAR

June 22

Half the Sky (see p.2)

June 30

AAUW Dues Deadline

August 3 - 7 pm

Board of Directors

Elmhurst Public Library



Above are four of the treasured 50-Year Life Members who were recognized and honored for their commitment to AAUW at the May Supper. They are [left to right]: Jeanette Flaningam, Marcia Goltermann, Mary Eleanor Wall, and Sally Allen.

New Overtime Rule

The Department of Labor finalized a rule to expand overtime pay for millions of American workers. The new rule doubles the salary threshold to qualify for overtime pay from \$23,660 to \$47,476.

The department estimates that 4.2 million more Americans will gain overtime pay who were previously ineligible under federal law. In addition, the new rule is expected to boost wages for workers by \$12 billion over the next 10 years.

In September, AAUW submitted comments to the department, expressing support for strengthening overtime protections to reflect today's economy and the needs of families across the country.



AAUW Hotline 1-800-326-2289
 Email: info@aauwelmhurst.org

Mission Statement

AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

Congrats, Fifty-Year Members!

Members of our branch who have belonged to AAUW for 50 years or more were honored at the closing May dinner at Café Amano. A 50 year member has been a member of an AAUW branch (or branches) for 50 years (though not necessarily continuously). These members no longer need to pay dues!

Sally Allen

Janet Hodge

Ann Beyer (living in Florida)

Vivian Michaelis

Jeanette Flaningam

Miriam Potter

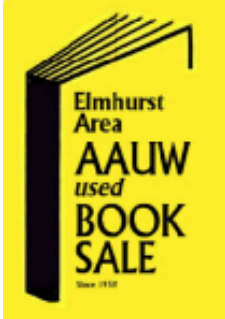
Marcia Goltermann

Mary Eleanor Wall

Dues Are Due

If you have not already renewed your membership for the upcoming year, the deadline is June 30.

Renewing by June 30 is a great help to our membership chair and treasurer and you are sure to be included in the yearbook.



August 4-7
2016

Lincoln
School

FINANCIAL REPORT

May 31, 2016

Denise Thompson
 Director of Finance

Book Sale Fund:	\$ 3,186.84
Conferences Fund	1,910.44
General Fund:	<u>3,630.67</u>
Total	\$ 8,727.95

Returning Scholar 2016 AAUW Elmhurst Grant Recipient

At the May 11 Annual AAUW Spring Supper, we were introduced to **Samantha Bauer**, this year's **Returning Scholar Grant** winner. Samantha thanked the Elmhurst Branch for the opportunity to attend Washington University in St. Louis where she will study for her Master of Science in Occupational Therapy. She plans to pass the NBCOT exam and practice as an occupational therapist.

Samantha graduated in 2011 with a Bachelor of Art, *cum laude*, from Washington University where she majored in Psychology and in Women, Gender and Sexuality Studies. However, it was her experience being paired with a boy who was non-verbal, low functioning and a reluctant participant in anything put before him at the Caring for Kids Camp coordinated by the Rehabilitation Institute of Chicago that challenged her. As this child started to respond positively to her sensory activity suggestions, Samantha knew occupational therapy was her goal. "I eagerly await the day I can implement what I've learned and create deep, positive change in the life of another as a full-fledged Occupational Therapist," she wrote in her application essay.

It took Samantha two years to complete graduate school prerequisite courses. During this time she also spent many hours as both an occupational therapist observer and volunteer. She says that with her educational background and experience, she's confident that she will be able to respond to different personalities and foster therapeutic relationships with any patient in need. However, at this time, pediatrics holds special interest for her.

We wish you the best Samantha!

Half the Sky • June 22

Wednesday June 22, 2016 *Half the Sky* will take a 'field trip' to Re:New on 483 N. Main St. in Glen Ellyn. This store/workshop trains women refugees in sewing skills and sells their wares mostly purses and bags.

We will visit the store at 5:00pm and then eat at the Thai restaurant around the corner. If you are interested in joining us, please contact Betty Laliberte 630 832 9010 or bettylaliberte@hotmail.com.

President's Message

We ended the program year in May with a fantastic dinner at Café Amano, with guest speaker Donna Pucciana, a previous AAUW grant recipient and poet. And we got to meet the deserving recipient of our Returning Student Scholarship, Samantha Bauer. This community of inspiring women is why we love AAUW!

As we conclude the year, the incoming and outgoing board members met for the last time of this season to discuss next year's program schedule, as well as anything we can do to improve our Branch. It was a potluck dinner meeting with wine, so it was fun as well as productive!

The Used Book Sale Committee is in gear planning our big fundraising event for this summer on August 4-7th at Lincoln School again. Start collecting your used books and plan to volunteer at the sorting on Wednesday or Saturday mornings from 9am to noon, starting June 22nd. Signup sheets for the sale will be at the sorting. If you are donating books, bring them to the sortings or drop them off at our book barrels at the library, Jewel South or the Courts. And of course, please attend the sale as a volunteer and as a buyer. This is our major fund raising event of the year, and its success is dependent on our volunteers as well as getting the word out about the sale. Pass the word!

And don't forget to renew your membership before June 30th. It's simple to renew online if you respond to the email or go online to AAUW.org. And of course, we'll take checks via mail. I attended the AAUW IL Convention at the end of April, with Denise Dean, Marilyn Thompson and Mary Eleanor Wall. Mary Eleanor was honored there as one of Illinois' Legacy Circle members. Janet Hodge was also listed on the recognition page for the AAUW Legacy Circle, which is included in this newsletter. Our Elmhurst Area branch was awarded certificates for: 8th Place in per member giving to AAUW Funds in 2015 and 8th Place in Total Giving, as well as a Best Branch Award in Recognition of Branch Excellence.

In addition to the awards, we attendees learned about some of the mission based programs and projects happening nationally and across the state. Many of the STEM focused activities piqued my interest and I hope to introduce some of these ideas to our Branch in the coming year.

Suzanne Stock has agreed to be the STEM Coordinator for 2016-17 and I will be more involved in STEM at the state level. We hope to develop and implement some ideas for the girls in Elmhurst.

My vision for AAUW Elmhurst in the next year is to expand our membership and strengthen our ties to the community, with not only mission-based programs but with new projects in support of our mission that will energize our existing members and attract new members. We can have fun and make a difference for women and girls in 2016!

Jan Summers,
Branch President

Roster Reminder

Have you moved, changed email addresses and/or phone numbers, completed another degree?

Please notify Sally Schuster (630-833-3132, sally@schuster.me) so she can update the Membership Directory for 2016-17.

Scenes from the May Supper



Elaine Davison, Chair-AAUW Funds, and our Returning Student Scholarship award winner, Samantha Bauer.



Donna Pucciani, guest speaker for the evening, holds a copy of her book of poetry "A Light Dusting of Breath". The program was arranged by Denise Thompson, who is her friend and who engaged her to speak at the supper, and Jane Jergerski, Program Vice-President who chaired the event.





For each of us, philanthropy is intensely personal. It is an expression of our values and our vision of the world we hope to create for the next generation. By making a planned gift to AAUW national, you become a member of the AAUW Legacy Circle and affirm your commitment to empowering women and girls for generations to come.



As a member of the AAUW Legacy Circle, you will receive a beautiful pin to honor your generosity and lifetime commitment to AAUW's mission. Legacy Circle members are also celebrated in or annual publications and may receive invitations to special events in their areas.

We welcome the opportunity to include you as a member of the AAUW Legacy Circle if you have:

- Provided for AAUW in your will or trust
- Designated AAUW as the beneficiary of a qualified retirement plan, savings bond, bank account or life insurance policy.
- Created a planned gift that returns fixed or flexible income to you or others

There is no specific gift amount required and you need only fill out the enrollment form to the extent that you are comfortable. Specific information about type of estate gift is optional and remains confidential.

Additional information can be found by visiting www.aauwlegacy.org or you can request a Legacy Circle brochure.

Please contact Catherine Heffernan Gibson, AAUW senior manager of major planned giving, at 877.357.5587 or gibsonc@aauw.org for more information.

The AAUW Board of Directors thanks these visionary Illinois Legacy Circle Members:

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|-----------------------------------|--------------------------------|
| Georgia L. Alberico | Alice J. Huebner |
| Cheryl Marie Anderson | Jan Lisa Huttner |
| Diane Balin | Sharon T. Jenkins |
| Marla Kim & Robert A. Benziger | Dianne R. Marcell |
| Marlene R. Boncosky | Faye E. Marcus |
| Kathleen Ford & Gary R. Brenniman | Nancy R. Mitchell |
| Eugene A. Burton | Barbara Pagano |
| Rachel R. Cmapbell | Karen M. Patterson |
| Lisa Cherry | Pamela D. Sanner |
| Shirley C. Daddona | Lenette Staudinger |
| Nancy Dietrich | Lois J. Strom |
| Laurenel M. Driscoll | Ruth Z. and Steven G. Sweetser |
| Loryann M. Eis | Jennifer Urish |
| Sharon M. Fritz | Mary Eleanor Wall |
| Carol A. Heisler | Patricia J. Walton |
| Nann Blaine Hilyard | Jennifer Wilken |
| Janet A. Hodge | Barbara M. Wyne |
| Susan Hoover | Barbara Zeitz |

The Science behind Implicit Bias

Are you biased against women leaders? Most people reading this article would quickly and resolutely answer no. But when AAUW posed that question to members and supporters in February, researchers **found a different answer**. It turns out, most people still associate **leadership with men** more strongly than they do with women.

Of course, no one expressed those opinions outright. Rather, they were the results of an **Implicit Association Test (IAT)** created by AAUW and **Harvard's Project Implicit** team to measure the subconscious biases that help explain why, despite all the strides women have made, they're still woefully underrepresented in the highest leadership positions.

Developed in 1998 by Anthony Greenwald of the University of Washington, Mahzarin Banaji of Harvard University, and Brian Nosek of the University of Virginia, the IAT asks test

takers to sort words into categories and measures how long it takes to make a correct categorization. A typical IAT instructs participants to sort words or images as quickly and accurately as possible into categories that range from the innocuous flower/insect, good/bad to the more loaded black person/white person, good/bad or, on the AAUW test, men/women, leader/follower.

The researchers who created the test argue that a faster sorting speed indicates an easier mental association between categories. The IAT compares your individual responses only with your own results, measuring the relative differences between your implicit associations.

"Basically, to the extent that people are faster at doing categorizations when white is paired with good and black is paired with bad is an indirect way of assessing their association between white and good and black

and bad, their implicit attitude," says Kate Ratliff, an assistant professor at the University of Florida and executive director of Project Implicit, a non-profit collaboration among researchers working on implicit social cognition.

Why the Unconscious Mind Matters

"These sorts of tests allow us to get at the things that sometimes people literally don't even know that they know," says AAUW Senior Researcher Kevin Miller, who helped develop AAUW's **gender and leadership IAT**.

Although people may be quick to disavow old-fashioned or prejudiced notions, their subconscious mind is still subject to the influence of their environment. In the United States, that environment often still tells them that women are bad at math, and only men are presidents. And it's those implicit associations, not conscious values, that dictate how most people treat anyone who isn't a tall, thin, conventionally handsome, white, cisgender male.

"There's been a lot of research done that correlates people's scores on a test like the IAT with their actual behavior," says Ratliff. "And we see pretty strong correlations. Or at least we see correlations that are stronger than if we try to correlate their self-reported attitudes with their behavior."

In the book **Blindspot: Hidden Biases of Good People**, IAT creators Banaji and Greenwald list troubling behaviors accurately predicted by race IAT scores. These include preferring white job candidates to identically qualified black candidates in simulated hiring scenarios and doctors prescribing the "optimal treatment" for a given condition more often to white patients, despite their presenting the same symptoms as black patients.

For further information on IAT, see the article in this month's AAUW magazine. To take the test, go to www.aauw.org/article/implicit-association-test.

5 Ways to Support a Future STEM Rockstar with AAUW and FabLab

Excerpted from Ryan Burwinkel's 5/24/16 Education post at AAUW.org

Wondering how to inspire the future "STEM-inist" in your life? Clicking on the "5 Ways" title below will take you to the Education page at AAUW.org, where you will find short videos about FabLab and AAUW's Stem Ed programs. Additional links to Green Works' at-home science experiments are available, as is AAUW's research and tips/advice for engaging middle-school girls in STEM.

So, click below and head over there now!

5 Ways to Support a Future STEM Rockstar

<http://www.aauw.org/2016/05/24/5-ways-to-support-a-future-stem-rockstar/>

1. Watch FabLab, the STEM lover's favorite new show.
2. Bring math and science home with these experiments.
3. Take it to the next level with AAUW's STEM education programs.
4. Do your research — with AAUW research!
5. Follow us on social media.

2016-2017 AAUW Membership Form – New and Renewing Members

Please complete all information.

Name _____

Address _____

City/State/Zip _____

Phone _____

Cell Phone _____

E-mail _____

**Please send check (payable to AAUW-Elmhurst) and this form to:
AAUW Finance Director
PO Box 243
Elmhurst, IL 60126
Please submit by *June 15, 2016***

Please check one:	
<input type="checkbox"/> Regular Member \$78	
<input type="checkbox"/> Student Affiliate \$25	
<input type="checkbox"/> Life Member \$29 (branch + state fees only)	
<input type="checkbox"/> Fifty-Year Honor: Fifty-year members are exempt from association, state and branch dues.	
Membership Dues:	\$ _____
Elmhurst AAUW Donation:	\$ _____
Total Check: Amount	\$ _____

Note: Of the \$49 that we pay to the Association, \$3 goes to support the AAUW Lobby corps and is not tax deductible. \$46 is payable to AAUW, our 501(c) (3) charitable organization, and is tax deductible.

Please list all degrees: List additional degrees on back.

Undergraduate College/University _____

Degree _____ Field of Study _____ Year received _____

Graduate School _____

Degree _____ Field of Study _____ Year received _____

STEPS TO: RENEW ONLINE You will need your member number (upper right hand corner of your yearbook) and password. If you do not have one, you will need to create one.

Go to www.aauw.org

Scroll to bottom of page and click on: **Member tools**. Scroll to bottom of page and click on: **Membership Services Database** (lower left hand corner) Click on: **Visit here**. Click on: **Enter Member Service Data**. Then in the lower left hand corner click on: **Renew my membership**. Fill out personal information. Click on: **next**. Check information for accuracy and click on: **submit**. Print confirm Payment Information if desired. **If you need help call 800-326-2289.**